

# APEX CIRCUIT DESIGN LTD. ENVIRONMENTAL POLICY

FILENAME: 250206 - ACDL - ENVIRONMENTAL POLICY - REVISION 1  
DATE: 06/02/25  
REVISION: 1



# 1 ENVIRONMENTAL POLICY

We recognise that our business operations, albeit largely office based, have an impact on the environment in terms of raw materials used and waste generation from our design processes, as well as emissions from our global travel. As a company we accept our responsibilities in environmental matters and recognise that good environmental management must be an integral and fundamental part of our business. It is our policy to ensure our environmental impact is monitored and minimised and our staff work as a team to implement such policies.

The Company seeks to minimise our environmental impact as far as is reasonably practicable through the application of the following:

- Senior management commitment to environmental management
- Regular reviews of our environmental policy with the board of directors
- Communication and consultation on environmental issues to the public and staff
- Training of staff on environmental impact
- Compliance with local environmental regulatory bodies
- Documented environmental performance (water and electricity consumption)
- To implement the use of renewable technology for both electricity and heating
- Waste management and recycling scheme
- Environmentally sustainable design approach
- Reduced environmental impact resulting from transport – car sharing and cycling
- Continually seeking to improve our environmental performance
- Low emission vehicles for company management staff
- Use of video conference, BIM, VR and drone information to reduce global travel

The **Environmental Officer** will review this policy on a bi-annual basis and make amendments in line with any changes within legislation and our company's own commitments.

The Company will communicate this policy to all employees and ensure they are given proper training where appropriate in order to ensure they have a good awareness of environmental issues.